

# Average Teacher Compensation

Category	2018-19 Estimate	2017-18 Final	2018-19 \$ Chg	Est vs Final % Chg
Base Salary <sup>(1)</sup>	\$ 48,421	\$ 45,861	\$ 2,560	6%
New Teacher Orientation <sup>(2)</sup>	\$ 15	\$ 16	\$ (1)	-6%
Extended Contract <sup>(2)</sup>	\$ 1	\$ 1	\$ -	0%
Tutorial Pay <sup>(7)</sup>	\$ 87	\$ 87	\$ -	0%
Performance Bonus <sup>(6)</sup>	\$ 394	\$ 383	\$ 11	3%
Supplementary Pay <sup>(3)</sup>	\$ 4,580	\$ 4,337	\$ 243	6%
Other Bonus <sup>(4)</sup>	\$ 2	\$ 66	\$ (64)	-97%
Workshop Participant <sup>(2)</sup>	\$ 12	\$ 19	\$ (7)	-37%
Annual Leave Pay <sup>(7)</sup>	\$ 369	\$ 369	\$ -	0%
Mentor Pay <sup>(2)</sup>	\$ 3	\$ 4	\$ (1)	-25%
Other Assignments <sup>(2)</sup>	\$ 21	\$ 21	\$ -	0%
<b>Total</b>	<b>\$ 53,905</b>	<b>\$ 51,164</b>	<b>\$ 2,741</b>	<b>5%</b>
State Agency Teachers <sup>(5)</sup>	\$ 70	\$ 70	\$ -	0%
<b>Grand Total</b>	<b>\$ 53,975</b>	<b>\$ 51,234</b>	<b>\$ 2,741</b>	<b>5%</b>

## NOTES:

- 1) Calculated based on 6th pay period.
- 2) Calculated based on expenditure data.
- 3) Information received from LEAs annually via survey.
- 4) Only bonuses from recurring funds and subject to retirement included
- 5) Additional pay for state agency teachers such as those provided by Office of Juvenile Justice and DHHS.
- 6) Performance Bonus includes Teacher Reading & Math, AP/IB and CTE Bonuses.
- 7) Prior year actual is used as an estimate

## North Carolina vs. National Average

### Comparison of Average Teacher Compensation

